



#### CENTER FOR ONLINE PROGRAMS - OVER VIEW OF EVENTS

Events play an important role in the progress of the department. Center for online programs conduct Seminars, Guest Lecture, Expert talk and ISR event regularly in every semester.

Guest Lectures and Subject Lectures are conducted in such a way that it is embedded within the syllabus of a particular subject for a course. We also conduct Seminars and Webinars on regular basis, which consist of Industrial speakers who renders the real Industrial scenario and how the theoretical part is applicable practically. Our events include expert talks which is conducted by a particular area of experts, in this the session it includes discussion of case studies.

One of the best practice we follow is organizing **MEET YOUR BATCH MATES**. It is an offline platform to unveil the professional knowledge, skills and expertise for continuous learning and growth of the students under centre for online programs. The event has wide scope for students to showcase their talents, break ice and build bridges to connect closely with the institution and their peers. Cross cultural exposure and Exchange of professional ideas will enhance the teaching, learning process.

During Meet your batch mates which was conducted in October 2022 we initiated the Student Association for Online Students. The motto of this association is to have better connection in terms of academic and and related activities.

"FLY HIGH" is our student magazine which was initiated in October 2022. We released our first E Magazine on 22.07.2023 on the occasion of Meet Your Batch Mates 2.0. over all we received 30+ articles in the various fields like food, culture, health tips, Retro & vintage, technology, Environmental awareness, etc.,





#### **CENTER FOR ONLINE PROGRAMS – EVENT SUMMARY**

S.	Type of the	Date	Title	Resource Person	Remarks
No	Event				
1	Seminar	07.09.2022	The Asian Art of Management from Bhagavad Gita	Dr. D.S. Narayanan, Chartered Engineer, Associate member of Institution of Engineer, Editor – Visvaayudha (Monthly Magazine), Advisor of HOSTIA.	Industrial Expert
2	Guest Lecture	15.09.2022	Recent Trends in Human Resource Management	AkshathaKarangutkar, Associate Director – Human Resource, Samhita Social Ventures.	Industrial Expert
3	Student Induction Program	28.09.2022	Deeksharambh – 7days Program	Day 1: Dr. MaliniPande (Additional Registrar Planning and Development & Director of Online Programs) Dr. SheebaPercis —Joint Registrar, Quality Head of the department, Dr. MGRERI Dr. Nirmala SugithraRajini — Dean Dr.Brindha -HoD, Faculty of Management Studies Dr. Johnson HoD-Mathematics Day 2: Mr. Govind Raj Mr. Moorthy, Mr. Vipin Thomas, Ms. Harshulatha, Mr. Chandra Sekar Ms. HarshithaKartikean VJ Students of July 2021 & January 2022 batch	Academic Expert
4	Expert Talk	12.10.2022	Expert Talk on Career Guidance	Mr.Dinesh S (Plant HR Head, Classic Industries and Exports).	Industrial Expert
5	Expert Talk	15.10.2022	Expert Talk on Entrepreneurship	MsRicha Mehta, OD, Emotional Intelligence Practitioner, Behavioural Skill Trainer	Industrial Expert



## EDUCATIONAL AND RESEARCH INSTITUTE DEEMED TO BE UNIVERSITY University with Graded Autonomy Status (An ISO 21001: 2018 Certified Institution) Periyar E.V.R. High Road, Maduravoyal, Chennai-95. Tamilnadu, India.





6	Seminar	22.10.2022	Expert Talk on Emotional Intelligence	Ms.SentamilSelvi.K Human Resource Professional,StudentCounselor, NLP Practitioner,Motivational Speaker, Life skill Facilitator, Emotional Intelligence Coach, Employee Engagement Expert,Relevantz Technology Services Private Ltd,	Industrial Expert
7	Offline Students Interactive Program	29.10.2022	Meet Your Batchmates (First Offline gathering of Online students)	Ms. Devikarani, Domain Leader, IBM - Kyndryl	Industrial Expert
8	Webinar	30.12.2022	Recent Trends in IT	Sutheesh S, Automation System Engineer cum Cybersecurity Practiser, TCS, Chennai.	Industrial Expert
9	Webinar	25.03.2023	Digital Transformation in Healthcare Management	Rajarajan S Chief Operating Officer, MGM Healthcare, Chennai	Industrial Expert
10	Webinar	24.02.2023	LEADERSHIP & DEVELOPMENT	Priya Manoj Bhivare Head HR and Administration (Raymond India Pvt.Ltd.)	Industrial Expert
11	Webinar	08.03.2023	WELLNESS PROGRAM ON "BREAST CANCER"	Dr.S.Rajeshwari M.B.B.S,DNB(OG) Senior Consultant – Preventive Oncologist – Colposcopy Specialist Global Health City, Chennai.	Industrial Expert
12	ISR	29.03.2023	Awareness about Catamenia @ LBEAAR Matric Higher Secondary School, Nerkundram, Chennai	Dr.RahiniPriya.R.J – Senior practioner Lakshmi Clinic	Industrial Expert
13	Induction Program	03.04.2023 to 05.04.2023	Day 1: About the University and about the program Day 2: Awareness on LMS and AI Proctored	Day 1: Dr. MaliniPande (Additional Registrar Planning and Development & Director of Online Programs) Dr. Nirmala SugithraRajini – Dean Dr.Brindha -HoD, Faculty of	Academician and industrial expert





			Examination	Management Studies	
			Day 3:	Dr. Johnson HoD-	
			Career Guidance	Mathematics	
				Day 2:	
				Dr.T. GodhavariAddl.COE	
				Ms.ManasiMalkunaik	
				Assistant Manager Student	
				Support	
				Day 3:	
				Mr.Ramesh Head HR	
14	Webinar	06.05.2023	Building an effective Strategy in HR Technology	Mr. PandiAlagu – senior HR consultant	Industrial Expert

# EVENT REPORT AND OUTCOME JULY – DECEMBER 2022





#### The Asian Art of Management from Bhagavad Gita

Date: 07/09/2022

Center for Online Programs organised an **Expert Talk** on the topic "**The Asian Art of Management from Bhagavad Gita**". The Event was coordinated by Dr. M. Bhuvaneswari, Deputy Head – Center for Online Programs. Ms. Sinduja. S, Deputy Head – Center for Online Programs welcomed the gathering and Dr. M. Bhuvaneswari introduced the Guest Speaker Dr. D. S. Narayanan, Chartered Engineer, Associate member of Institution of Engineer, Editor – Visvaayudha (Monthly Magazine), Advisor of HOSTIA.

The Guest Speaker highlighted the importance of Bhagavad Gita and gave his deep insight on it, by drawing attention towards the art of management through various narrative stories from Gita. He quoted the story of the archer from Gita and explained why one shouldn't be attached to the result of the goal. He also explained how Bhagavad Gita falls into three parts comprising six chapters each and brought out each parts' ideology as: Human weaknesses and strengths, How God describes his own creations' uniqueness and How an individual can evolve.

This session highlighted narratives of Gita like:

- The purpose of life is to be useful to others
- How one should view and solve a problem by using deep penetrating thinking
- How one can teach well by listening well

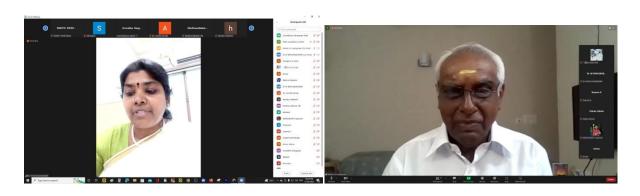
Dr. D. S. Narayanan recommended the book "Gita for Professionals" to the gathering, Dr. M. Bhuvaneswari summed up the session and the overall understanding of the concept. The session came to an end with the vote of thanks rendered by Ms. Sinduja. S.

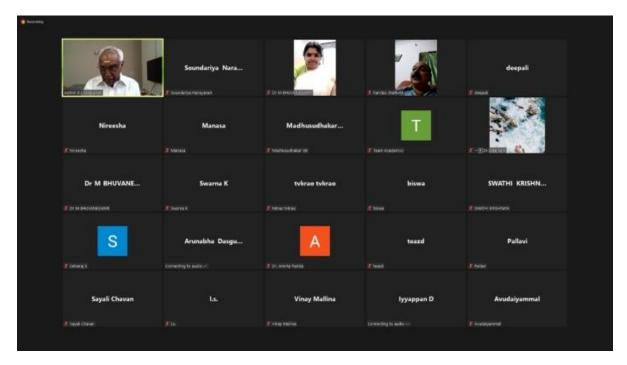


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#### Student Induction Program - "Deeksharambh"

Date: 28/09/2022 - 10/10/2022

Center for Online Programs organised Seven Days Induction Program \*"Deeksharambh"\* for First year Online \*MBA & M. Sc Statistics July 2022 batch\* from 28-09-2022. The program came to an end successfully on 10-10-2022.

The glimpses of the seven days program are as follows:

\*Day 1 (28-09-2022): Familiarization of the University, Departments and the courses. \*

- Familiarization of the University by \***Dr. MaliniPande**\* (Director)
- About the Student Induction Program "Deeksharambh" by \*Dr. SheebaPercis E.\* (Quality Head)
- About Center for Online Programs by \*Dr. Nirmala SugirthaRajini\*
  (Dean)
- Familiarization of the Department MBA by \*Dr. Brindha\*(HoD FOMS)
- Familiarization of the Department Mathematics by \*Dr. T. Johnson\* (HoD Mathematics)

\*Day 2 (29-09-2022): Student Buddies\* – A Students' Interaction Program with Senior Students was organized.

(Students from July 2021 Batch & January 2022 Batch)

\*Day 3 (30-09-2022): Technical Familiarization\* – LMS activities were explained by Tech Partner (SRO)

\*Day 4 (06-09-2022): Lecture by Academic Experts \*

- \*Dr. SavithaBasri\* Associate Professor, Manipal Institute of Management, spoke on the topic: \*Management Studies and its scope\*
- \*Dr. R. Nagarathinam\* Assistant Professor, Department of Mathematics,
   DR. M. G. R. Educational and Research Institute, spoke on the topic: \*M. Sc
   Statistics and its Scope\*

\*Day 5 (07-09-2022): Awareness of Specialization\*







• \*Dr. B. Neeraja\*, Professor & Deputy Head-Academics, Deputy-Dean-Entrepreneurship Cell, New Gen, IEDC, Incubation Cell, Faculty of Management Studies, Dr. M. G. R. Educational and Research Institute, explained the \*Recent trends and future of the six specializations\* in MBA program.

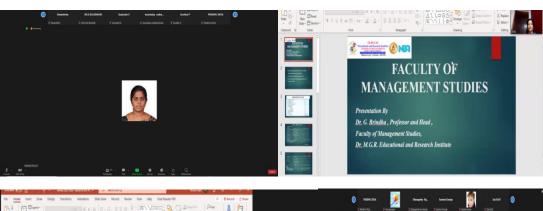
#### \*Day 6 (08-09-2022): Summer Internship and Major Projects\*

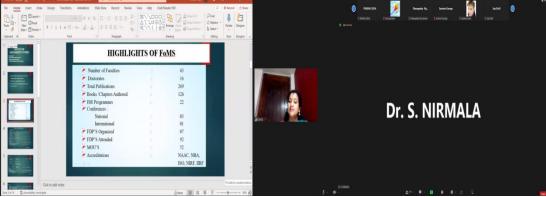
 \*Dr. S. Kasthuri\*, Associate Professor, Course Coordinator for Management Studies, Dr. M. G. R. Educational and Research Institute, explained the \*Summer Internship and Major Projects\*to students of MBA program.

#### \*Day 7 (10-09-2022):Final Day of "Deeksharambh" Program\*

- \*Managing Diverse and Inclusive Leadership with Human Values\* by \*Dr. P. Udhaya Kala\* (Deputy Director CIQA)
- \*Buzz Time\* by \*Dr. Indira Rangan\* (Joint Registrar)
- \*Feedback\* by \*Dr. Nirmala SugirthaRajini\* (Dean Online Programs)

#### Day 1







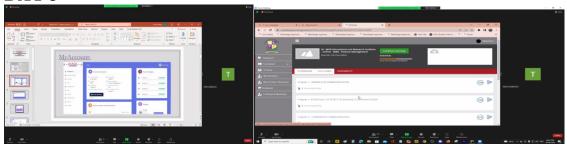
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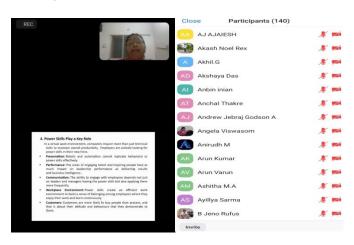
#### DAY 3



#### DAY 4



#### DAY5



DAY 6 **DAY 7** 







#### **Expert Talk on Career Guidance**

Date: 12.10.2022

Center for Online programs organised Expert Talk on Career Guidanceby Mr.Dinesh S (Plant HR Head, Classic Industries and Exports).

The event was conducted on 12.10.2022

#### **SESSION 1**:

TIME:6.30PM

The Event was Initiated by Ms. SINDUJA (Deputy Head – Online Programs) by sharing few words about Career Guidance and why it is important for MBA students.

She introduced first speaker Dr. J. Sridevi (Dean – Center for Professional Excellence).

Dr. Sridevi briefed about the how University encouraging Career Guidance activities for the students.

#### **SESSION 2:**

TIME: 7:00PM

Ms. SINDUJA invited the next speaker Mr. Dinesh S who highlighted the importance of each specialization in every industry

#### The Highlights are

- 1. Types of Industries which give importance for MBA graduates.
- 2. The trending specialization in different industries.
- 3. What industry expect from MBA Graduates.
- 4. How to meet these expectations.
- 5. Importance of Additional and Augmentation Courses.

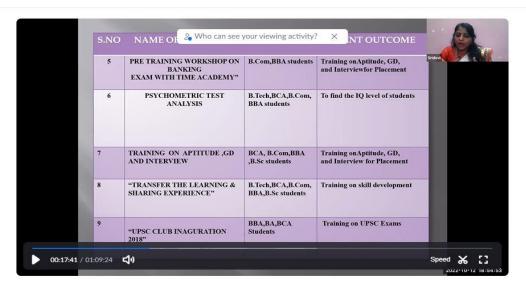
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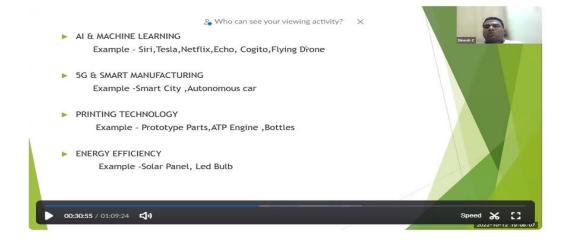
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Dr MGR - Student Induction Program - Shared screen with speaker view



#### zoom

Dr MGR - Student Induction Program - Shared screen with speaker view







#### **Expert Talk on Entrepreneurship**

Date: 15.10.2022

Center for Online programs organised Expert Talk on Career Guidanceby Ms..Richa Mehta (OD, Emotional Intelligence Practitioner, Behavioural Skill Trainer).

The event was conducted on 15.10.2022

#### **SESSION 1:**

TIME:6.30PM

The Event was Initiated by Ms. Logeshwari (Asst Prof, Dept of HRM). She invited Coordinator for Students Affair Dr. R. JAYAM – Prof, Head – Dept of HRM who shared her views on Practicing Entrepreneurship.

TIME: 6:45PM

Dr. R. JAYAM introduced the speaker Ms. Richa Mehta who highlighted the importance of Entrepreneurship.

The Highlights are,

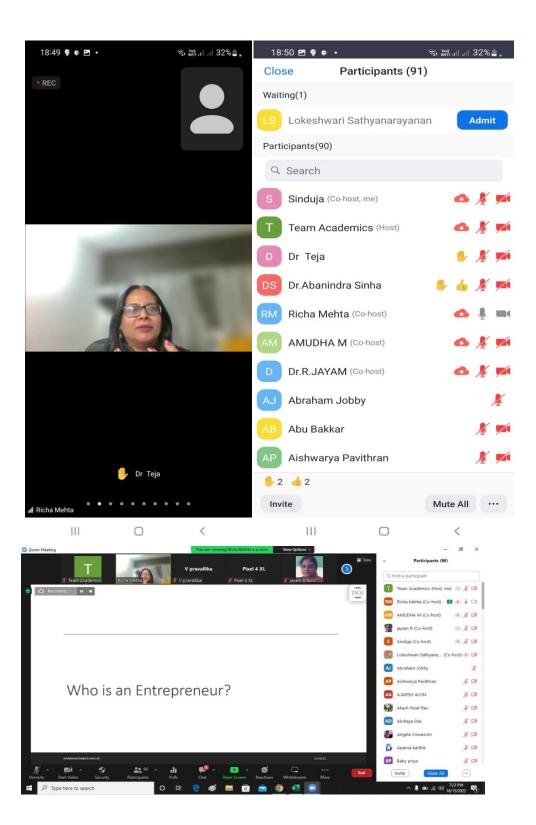
- 1. Ms. Richa started the event with a small game called "WHO AM I?" in which the students were guessing the Entrepreneur's name with the clues given by the speaker.
- 2. The objectives of the session.
- 3. Evolution of Entrepreneurship in India.
- 4. Features of Entrepreneurship.
- 5. The qualities of Entrepreneurs.
- 6. Skills required to become an entrepreneur.
- 7. Role of Entrepreneurship in Economic development.



### Dr. W.G.R. EDUCATIONAL AND RESEARCH INSTITUTE DEEMED TO BE UNIVERSITY University with Graded Autonomy Status (An ISO 21001 : 2018 Certified Institution) Perlyar E.V.R. High Road, Maduravoyal, Chennal-95. Tamilnadu, India.











#### **Expert Talk on Emotional Intelligence**

Date: 22.10.2022

Center for Online programs organised Expert Talk on Emotional Intelligence by SentamilSelvi.K Human Resource Professional, Student Counselor, NLP Practitioner, Motivational Speaker, Life skill Facilitator, Emotional Intelligence Coach, Employee Engagement Expert, Relevantz Technology Services Private Ltd,

The event was conducted on 22.10.2022

The Event was Initiated by Dr.M.Bhuvaneshwari (Deputy Head – Online Programs) by sharing few words about Emotional Intelligence and why it is important for MBA students.

Ms. S. SINDUJA(Deputy Head – Online Programs) invited the speaker of the day Ms.SentamilSelvi.K who highlighted the importance of Emotional Intelligence.

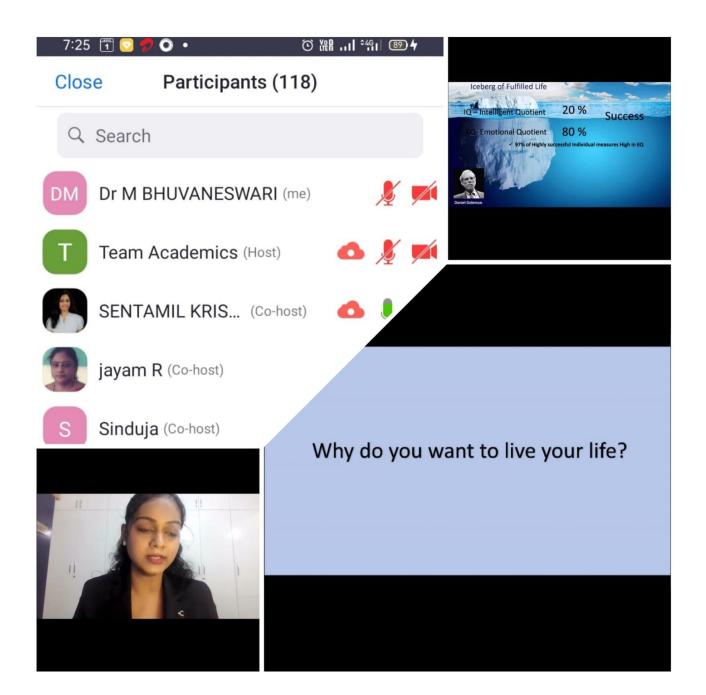
#### The Highlights are

- 1. The ability to recognize what you're feeling and also understanding how your emotions and actions can affect others.
- 2. Being able to regulate and manage the emotions you're feeling while waiting for the appropriate time and avenue in how to express them. What industry expect from MBA Graduates.
- 3. Emotionally intelligent people are motivated by things beyond money, fame, or success. They're also able to understand and desire the need to fulfill their own inner needs and goals.
- 4. Social skills are vital to emotional intelligence. When you're aware of how you're feeling, what others are feeling, and able to communicate effectively, you're ready to interact well with others.
- 5. EI is especially important when you are dealing with stressful situations like conflict, change, and obstacles. During these times, it's critical to remember to practice kindness, and being in touch with our emotions can help us do just that.



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#### **Meet your Batch Mates – First Offline gathering of Online Students**

Date: 22.10.2022

Center for Online Programs organized "Meet your Batch Mates" (First Offline Gathering of online programs) – July 2021 & January 2022 batch students, on 29.10.2022

The event instigated with an auspicious Lamp Lighting ceremony & a warm welcome address by Dr. S. Nirmala SugrithaRajini, Dean - Center for Online Programs. To begin the auspicious occasion the inaugural address was given by the Vice Chancellor Dr.S.Geethalakshmi Madam. Rector Dr. D. Viswanathan & Additional Joint Registrar (Admin) Dr. Cyril Raj addressed the gathering. Followed by that, the chief guest of the day Ms.M.Devikarani, Domain Leader IBM - Kyndryl was introduced by Dr.R.Jayam-Coordinator for Student affairs (Center for Online Programs), she ensured to deliver an enriching and an illuminating speech and further illustrated that due to digital technology, online education has gained tremendous popularity in recent years.

UGC guidelines about online programs was given by Dr.P.Udayakala Deputy Director - CIQA. The objectives of student Magazine and Student association was delivered by Dr. M. Bhuvaneshwari - Deputy Head, Center for Online Programs .Dignitaries of the day released the Magazine name - Dream Stream and inauguration of student association- Fly High. Students were selected as President, Secretary, Joint Secretary, Treasurer and Event Manager on the same day. Finally the formal vote of thanks was delivered by Ms.S. Sinduja - Deputy Head, Center for Online Programs.

Following the inauguration students had Interaction with faculty members who are taking regular online class for them. Dr. S. Kasthuri (Asso. Prof, FOMS) – Course Coordinator for MBA (Online) had interaction and answered the queries raised by the students.

The afternoon session started with an ice breaking session conducted by SentamilSelvi.K - NLP (Neuro-linguistic programming)Practitioner, Emotional Intelligence Coach & Expert, a lot of activities were placed during this session. We were extremely delighted to receive excellent feedback from them.



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#### WEBINAR ON RECENT TRENDS IN IT

Date: 30.12.2022

Center for Online programs organised a webinar on the Topic Recent Trends in IT.

**Speaker**: Sutheesh S - Automation System Engineer cum Cyber security Practiser –TCS Chennai.

The event was conducted on 30.12.2022

Event Organiser: Dr.M. Bhuvaneswari &Dr.R.Jayam

**Time**: 6.30 P.M

#### **SESSION:**

The Event was Initiated by Dr.R.Jayam (Coordinator Student Affairs - Online Programs) and organised by Dr Bhuvaneswari (Deputy Head-Online Programs). The session started with the formal welcome address and the introduction profile was read by Dr.R.Jayam.

#### The Highlights are

- 1. Recent Development in the fields of IT.
- 2. E-commerce and its Technological Aspects
- 3. How Artificial Intelligence is providing the required data when topic as been given.
- 4. Importance of Wireless communication.
- 5. Current scenario about new super apps which are currently used and apps which will be Used in 2025-2027.
- 6. Digital immune.
- 7. Drawbacks of artificial intelligence.



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### EVENT REPORT & OUTCOME JANUARY – JUNE 2023





#### WEBINAR ON LEADERSHIP & DEVELOPMENT

Date: 24.02.2023

Center for Online programs organised Webinar on Leadership & DevelopmentbyMs. Priya Manoj Bhivare Head HR and Administration (ARaymond India Pvt.Ltd.)

The Event was conducted on 24.02.2023

#### SESSION 1:

TIME: 6.30PM

The Event was initiated by Dr.R.Jayam (Student Affairs of Center for Online Programs) by sharing few words about Leadership & Development and why it is important for MBA students. Event Co-ordinator Dr.NirmalaSugithraRajini (Dean – Head of Center for Online Programs)

#### SESSION 2:

TIME: 7:00PM

Ms. Ramya Assistant Professor-HRM invited the next speaker Ms. Priya Manoj Bhivare who highlighted the importance of Leadership & Development.

The Highlights are

- 1. The Tuck Mans Stages of Team.
- 2. How to identify leaders for development.
- 3. Essence of Leadership Competency Structure.
- 4. Democratic or Participative.
- 5. Autocratic Leadership.











#### WELLNESS PROGRAM ON "BREAST CANCER"

Date: 08.03.2023

Centre for Online programs organised Women Wellness Program on "Breast Cancer"

Dr.S.Rajeshwari M.B.B.S,DNB(OG) Senior Consultant – Preventive Oncologist –

Colposcopy Specialist Global Health City, Chennai.

The Event was conducted on 08.03.2023

#### **SESSION:**

TIME: 6.35 PM

The Event was initiated by Dr.R.Jayam (Student Affairs - Centre for Online Programs). Event Co-ordinator - Dr.NirmalaSugithraRajini (Dean – Centre for Online Programs)

 $Ms.S.Lokeshwari\ Assistant\ Professor-HRM$  - The event started with the formal welcome address and introduction about the speaker.

Session was handed over to Dr.S.Rajeshwari who highlighted the Awareness of Breast Cancer.

#### The Highlights are

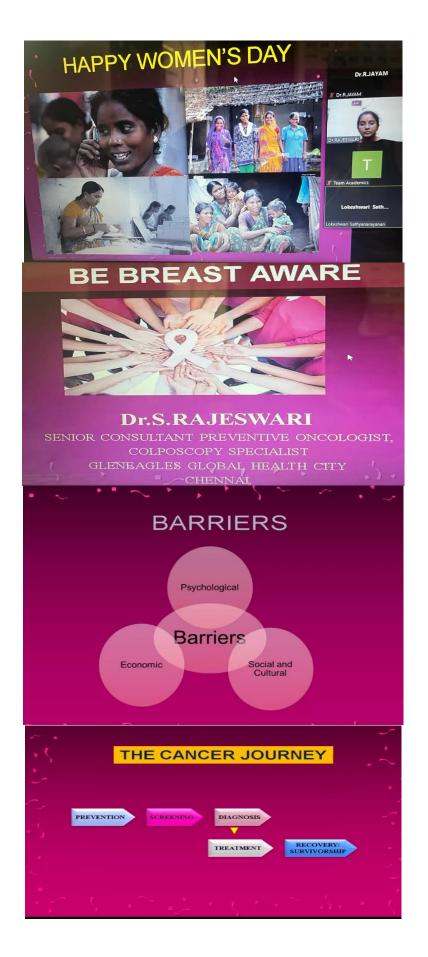
- 1. What is Cancer?
- 2. Hereditary & Genetics Risks
- 3. Breast Examination
- 4. Myth & Facts
- 5. Barriers
- 6. Trends of Breast Cancer in India.



### Dr. M.G.R. EDUCATIONAL AND RESEARCH INSTITUTE DEEMED TO BE UNIVERSITY University with Graded Autonomy Status (An ISO 21001 : 2018 Certified Institution) Perlyar E.V.R. High Road, Maduravoyal, Chemai-95. Tamilnadu, India.











#### F.No.Dr.MGR/ONLINE/CIQA 7.2

### EVENT REPORT AND OUTCOME DIGITAL TRANSFORMATION IN HRM

Name of the Department	Centre for Online Programs
Date of Event	25.03.2023
Expert Profile	Rajarajan S
	Chief Operating Officer, MGM Healthcare,
	Chennai
	He has completed his Executive General
	Management Program from Indian Institute
	of Management, Trichy. He has earlier
	completed his Masters in Health Service
	Management (Apollo Hospitals, Chennai &
	Charles Sturt Univ, Australia) &M.Sc
	Psychology (University of Madras).
	He is a teaching Faculty, SRIHER – Faculty
	of Management Studies, Chennai for Design
	Thinking and Quality Management and
	Member – Board of Studies – B. Sc Health
	Informatics Management, ICFAI University,
	Tripura.
	Besides, He is also the Member of Industry
	Institute Interactive Forum, Sankara Institute
	of Management Sciences, Coimbatore,
	member of American College of Healthcare
	Executives (ACHE), Life Member of
	Consortium of Accredited Healthcare
	Organizations(CAHO), The Research
	Foundation for Hospitals and Healthcare
	Administration (RFHHA) & Telemedicine
	Society of India (TSI).
	He has been leading various successful
	ventures in India and abroad especially in





	areas of Multi-specialty Hospitals, Oncology,
	Cardiology, Diagnostics and Health Tech.
	Dr.Rajarajan is a powerful blend of a
	visionary leader with a global perspective and
	strong business acumen. Currently, a
	flagbearing crusader for the Healthcaring
	Movement – MGM Healthcare, Chennai (A
	3+ year old Multi-Super-Specialty Hospital)
<b>Description of Event</b>	Webinar
Supporting Partner (if any)	Nil
<b>Involvement of Professional Society</b>	Nil

#### Event Write-up (20 to 25 Lines)

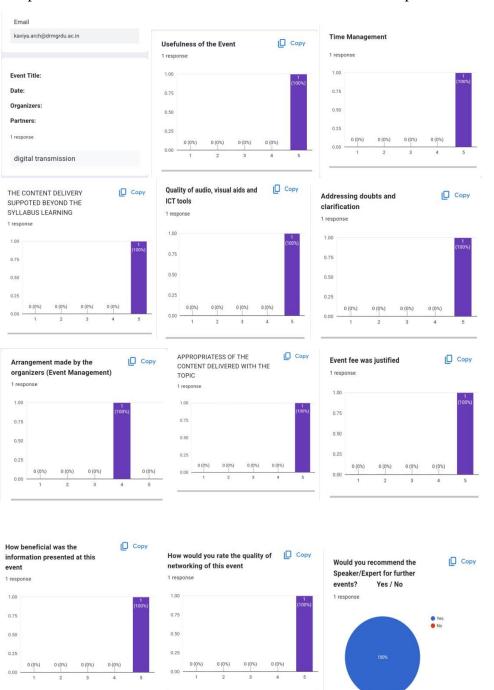
Dr.S.Rajarajanstarted with that pandemic revealed how vulnerable our value chain were, we are setting our sights on strength, sustainability and agility and sustainable Digital health advancements should be the roadmap. He explained about design thinking revolution that design thinking refers to the cognitive, strategic and practical processes by which design concepts are developed. He further explained about Hype cycle. Hype cycle is a branded graphical presentation developed and used by the American research, advisory and information technology firm Gartner for representing the maturity, adoption and social application of specific technologies. He explained about the future advent of Health Technology Adoption wellness, Prediction, Isolation, Personalized Medicine, Global Health, and Prevention. The big picture of what next.





#### **Review of the Event**

We received feedback from the students and participants. The session was informative session. It helps the students to enrich themselves with health care concepts.







Reach of the Event	Students
Media Intervention	Nil
Target Audience	MBA,BBA, M.Com, B.Com students
Photo Gallery	**Popula Trendstructural & Discretion in Humblishers**  **Popula Trendstructural & Discretion in Humblishers**  **Popula Trendstructural & Discretion in Humblishers**  **Popula Trendstructural in H
Organizer	Dr.R.Jayam

#### F.No.Dr.MGR/ONLINE/CIQA 7.2

### EVENT REPORT AND OUTCOME WELLNESS PROGRAM – ISR EVENT

Name of the Department	Centre for Online Programs
Date of Event	29.03.2023
Expert Profile	





	Dr.RahiniPriya.R.Jcompleted her MBBS in
	Sri sathyasai Medical college and Research
	institute. Currently working in Lakshmi
	Maternity clinic. She has actively participated
	in rotary residential internship, she
	Coordinated admissions and transfers in
	collaboration with supervising attending
	physician, Rapidly analyzed and responded to
	critical situations such as cardiovascular,
	abdominal and neurological in emergency
	situations.
	Besides, her aim is to implement her expertise
	in the field of medicine to cure the sick
	community and regain the state of health and
	well-being, along with spreading awareness
	amongst the masses for the various ways to
	maintain hygiene and good health, thereby
	providing name, fame and money to the
	hospital.
Description of Event	Wellness program CSR
Supporting Partner (if any)	Ms.BindhuLBEAAR Matric Higher
	Secondary School, Nerkundram, Chennai
<b>Involvement of Professional Society</b>	Nil

#### Event Write-up (20 to 25 Lines)

The aim of the event is to bring out the awareness about catamenia, How to handle the problems? General health issues faced by the Teenage girls in daily life. Dr. Rahinipriyaexplained about what are all the current health issues faced by girls and how to handle it. She further expounded about mood swings and Precautions to be taken during the mood swings. Exercise to overcome the mood swings. She discussed healthier eating, Hygienic foods and exercise habits. Dr. Rahinipriya actively interacted with the students. She explained the causes of skipping breakfast and the benefit of consuming more water. Besides she also explained the health issues of late night sleeping and eating junk foods. Students





energetically asked many questions regarding diet, health etc.,Dr Raginipriya answered all
the questions patiently. The program ended with a wonderful photograph session with the
students.

#### **Review of the Event**

Reach of the Event	Students
Media Intervention	Nil
Target Audience	Teenage Girls
Photo Gallery	Chernol, Tamil Nadi, India  200 Manual Part Nadi Nadi  Chernol, Tamil Nadi, India  Che
Organizer	Dr.R.Jayam





#### F.No.Dr.MGR/ONLINE/CIQA 7.2

### EVENT REPORT AND OUTCOME INDUCTION PROGRAM FOR JANUARY 2023 BATCH

Name of the Department	Centre for Online Programs
Date of Event	03.04.2023 - 05.04.2023
Expert Profile	Day 1
	1. Dr. MaliniPande (Additional Registrar
	Planning and Development & Director
	of Online Programs) – Dr. MGRERI
	2. Dr. Nirmala SugithraRajini -Dean,
	Centre for online programs, Dr.
	MGRERI
	3. Dr.Brindha -HoD, Faculty of





	Management Studies, Dr. MGRERI
	4. Dr. Johnson HoD- Mathematics, Dr.
	MGRERI
	Day 2
	5. Dr.T. GodhavariAddl.COE. Dr.
	MGRERI
	6. Ms.ManasiMalkunaik, Assistant
	Manager, Student Support
	Day 3: Mr.Ramesh, Head HR,
	MasterCom Technologies,Pvt.Ltd
<b>Description of Event</b>	Induction Program for January 2023 batch
Supporting Partner (if any)	Nil
<b>Involvement of Professional Society</b>	Nil

#### Event Write-up (20 to 25 Lines)

Day 1: Student Induction Program commenced with a warm welcome address by Dr.R.Jayam (Student Affairs - Centre for Online Programs) Followed by a brief Familiarisation of University by Dr. MaliniPande (Additional Registrar Planning and Development & Director of Online Programs) and Dr. Nirmala SugithraRajini -Dean, Centre for online programs expounded about Online Programs. Dr.Brindha -HoD, Faculty of Management Studies illustrated briefly about the curriculum and syllabus, Specialisations offered, Internship and Projects.Dr. Johnson HoD- Mathematics gave information about the Curriculum and syllabus of M.sc. Statics. The program was hosted by Ms.N.

Ramya. Finallythe session ended with a formal vote of thanks.

**Day 2:** The second day of the Student Induction Program started with Dr.T.

GodhavariAddl.COE. She Elucidates the Process, Procedure and Log in methods of Examination , next speaker Ms.ManasiMalkunaik Assistant Manager Student Support explained the Utilisation of LMS - how to log into the LMS portal, Submission of assignments, e-book reference etc.The session of the second day Induction Program was hosted by Ms.S.Lokeshwari and ended with a question answer session.

#### **Day 3:**

Third day of Student Induction started with Motivational Talk on Career Choice on the Era by Mr.Ramesh Head HR, He demonstrated about the career choices after finishing MBA,





opportunities available for the students, how they have to choose their career, what are all the skills expected from the corporate side and how the students have to develop themselves. The next speaker for the day Dr.R.Nagarathinam Asst. Prof. Department of Mathematics, she explained about the statistical components and career guidance. She further explained what are all the fields the students can choose their career.

3 days of Student Induction Program January Batch 2023 was an eye opener to all the students to familiarise about the University, LMS, Examination, career choices and so on.

#### **Review of the Event**

Reach of the Event	210 students
<b>Media Intervention</b>	Nil
<b>Target Audience</b>	First semester students (freshers)
Photo Gallery	REQUIREMENTS  1. ARTON WITH CARERA ON 1. A minimum beliance specific disease in the second of sease interest connection in regions interest connection in regions in the sease
Organizer	Dr.R.Jayam





#### EVENT REPORT AND OUTCOME BUILDING AN EFFECTIVE STRATEGY IN HR TECHNOLOGY

Name of the Department	Centre for Online Programs
Date of Event	06.05.2023
<b>Expert Profile</b>	Mr. PandiAlagu Raja is a competent
	professional with more than 15 years of rich
	experience in entire gamut of HR. sir has
	maintained an impressive records on multiple
	HR process and applicability-based HR
	expertise to accomplish strategic goals to
	develop organization culture & employee
	welfare in multiple IT, ITES, KPO and IT
	infrastructures industries.
	Sir has conducted HR knowledge sharing
	session, Motivation, Career guidance,
	employee development programs in various
	colleges, B-schools, universities and





	companies.								
	And also invited as guest for lecture sessions								
	in different topics in various colleges,								
	universities, companies and HR events.								
	Besides, sir has conducted various training								
	programs in organization about sexual								
	harassment and educate employees on								
	diversity and the effects of discrimination in								
	workplace.								
	Moreover, he is an executive committee								
	member in Nation-wide HR forum and board								
	of studies member for various educational								
	institution and being an active member of								
	MMA, IIHR, NIPM &various mobile HR								
	forum.								
<b>Description of Event</b>	Webinar								
Supporting Partner (if any)	Nil								
<b>Involvement of Professional Society</b>	Nil								

#### Event Write-up (20 to 25 Lines)

Mr. PandiAlagu Raja explained about the Implementation of HR Technology before & after pandemic and usage of HRMS, LMS & SOP and transformation of HR in Technology. Implementation of technology and more HR Technology, AI related & Machine learning Technology in companies. Need to understand the existing system and current modules in an organisation before implementing strategy HR Technology. Challenges in implementing new systems, Data privacy and Proper Management and need to understand the need of new technology objectives and existing model and cost of technology product and implementation of customised technology according to their organisation. The session ended with a detailed question and answer session.



#### **Review of the Event**

We received feedback from the students and participants. The session was informative session. It helps the students to understand about the transformation of technology in HR and effective strategy of HR technology.

5/6/2023 18:37:01	zubiramya2810@gmail.com	Ramya. D	3	4	5	4	5	5	4	4	4	5	Yes
5/6/2023 19:22:47	kaviya02eco@gmail.com		5	4	5	4	5	5	4	1	5	4	Yes
5/6/2023 19:25:41	sudip731@gmail.com		5	5	5	5	5	5	5	5	5	5	Yes
5/6/2023 19:26:24	shalinrose20@gmail.com	Effective HR Strategy, 06.05.2023, Dr.MGR University,	4	4	4	4	4	4	4	4	4	4	Ye
5/6/2023 19:27:13	aditi.patch@gmail.com	The webinar was useful.	5	5	5	5	5	5	5	5	5	5	Ye
5/6/2023 19:28:55	drsujitha88@gmail.com	Building an effective HR strategy in technology 06.05.2023 DRMGR UNIVERSITY	5		4	4	4	4	5	5	5	4	Ye
5/6/2023 19:30:31	sreddyv9@gmail.com		5	5	5	5	5	5	5		5	5	Ye
5/6/2023 19:31:39	hariharan.sekar07@gmail.com		5	5	5	5	5	5	5	5	5	5	Ye
5/6/2023 19:31:50	kripri45@gmail.com	Building an Effective HR Strategy in Technology' on 6th May 2023.	4		3	4	4	5	4		4	4	Ye
5/6/2023 19:33:59	jennifersbenny@gmail.com	Building an effective HR Strategy in Technology	5	5	5	5	5	5	5	5	5	5	Ye
5/6/2023 19:36:37	pavithrabalu2017@gmail.com	Buliding an effective Hr strategy in technology 6/05/2023 Mr.pandialaguraja.M	5	5	5	5	4	5	4	4	5	4	Ye





Reach of the Event	Students			
Media Intervention	Nil			
Target Audience	MBA,BBA, M.Com, B.Com students			
Photo Gallery	Ganesh  Color St. 18-18-25  Color St. 18-18-25			
Organizer	Dr.R.Jayam			